

DECOR-REST®

FURNITURE LTD

ANNUAL REPORT

PURPOSE

This annual report for the 2025 financial reporting year has been created by Decor-Rest Furniture Limited (“Decor-Rest”) for the sole purpose of meeting its obligations and reporting requirements for entities pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, SC 2023, c 9 (the “Act”).

OUR COMMITMENT

Decor-Rest continues to be committed to preventing and reducing the risk that forced labour or child labour is used at any step in the production of goods in Canada or elsewhere, including goods that Decor-Rest imports into Canada.

STRUCTURE, ACTIVITIES, AND SUPPLY CHAINS

Our Supply Chain

Decor-Rest is a family-run business with over four decades of experience in providing furniture to retailers and customers around the world. It is involved in the manufacturing industry, and specifically, the manufacturing of bench-made upholstered furniture with exclusive fabrics. Decor-Rest operates two manufacturing facilities in Woodbridge, Ontario.

Decor-rest sources fabric (cotton and/or polyester), sewing machines, furniture for its showroom, leather, and other forms of textiles from both domestic and global suppliers, specifically from the region of Asia.

Steps Taken by Decor-Rest in 2025

To prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere, or of goods imported into Canada, Decor-Rest assessed the risks of child labour and forced labour in its supply chains and organization. Specifically, Decor-Rest representatives visited the factories of select suppliers to ensure that child labour and forced labour was not being used in the production of goods.

POLICIES AND DUE DILIGENCE PROCESSES

Decor-Rest’s Policies and Processes

Decor-Rest maintains an employee handbook which affirms its commitment to abiding by applicable forced labour and child labour laws. Specifically, the employee handbook requires Decor-Rest employees to adhere to all applicable employment standards. Throughout the 2025 fiscal year, Decor-Rest also sent representatives to select overseas suppliers in Asia to perform checks on operations and to ensure that child labour and forced labour were not being used in the production of goods that Decor-Rest imports into Canada.

